



OTA Code of Conduct

Representing the OTA is an honor and a privilege. Members are expected to treat colleagues and staff with respect. It is the goal of the OTA to provide a welcoming environment for all participants. Ridicule and intimidation are not acceptable behaviors. Communication should be professional in all organization activities, and presentations and publications should be free from offensive images, messaging and language.

Sexual harassment, unwelcome physical contact, and bullying of any kind have no place in the OTA and will be cause for disciplinary action. Discrimination (including race, age, ethnicity, gender, sexual orientation, religion, socioeconomic status, and disability) or actions that create a hostile environment threaten our mission as an organization and will not be tolerated.

All who participate in OTA programs and activities are expected to fully abide by the OTA by-laws and policies.

Violations of the code of conduct will be investigated and may result in disciplinary measures including ejection from meetings or loss of membership.

To report a violation of the Code of conduct, please submit a written report to the OTA via the online [report of misconduct](#). You may submit an anonymous report, however information submitted may not be sufficient to conduct an investigation, and the information submitted is not confidential. Individuals who submit a report of misconduct shall receive confirmation of submission and action from the OTA.